

Grooming Standards

Females

Hair - Hair must be natural, clean, well-groomed and simply arranged. Faddish, extreme hairstyles, including (but not limited to) multi-color or unnatural colors, sculptured hair, tails, partially shaved heads and dreadlocks are not permitted. Those who prefer long hair should take special



care so that it will not fall forward or over the face while performing normal job duties, creating a safety hazard. Shaved patterns in the sides, back or front of the hair are not permitted.

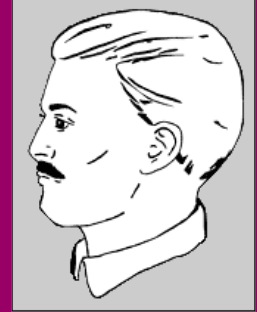
Make-Up - Employees should emphasize the natural look. Nails should be no greater than 1/4" in length, and if polished, only with one solid color and no additional adornment. Either clear or natural colored nail polishes as well as any polishes which are complimentary to an employee's skin color are permitted. In addition, conservative shades of red and pink are also acceptable. Employees should also be discreet in the use of cosmetics and perfume.

Tattoos - Tattoos are not permitted to be visible to our guests and must be covered with cosmetic make-up or bandages. **Tattoos on the face, hands, neck and head are strictly prohibited.**

Jewelry - Conservative personal jewelry such as a watch, one ring per hand and no more than two earrings in each lower earlobe is acceptable. Heavy and/or beaded necklaces, dangling bracelets, fabric/fiber jewelry, as well as any body piercing (with the exception of two earrings per lower earlobe) are not in keeping with the Kings Dominion image and are therefore not permitted. Gauging is strictly prohibited.

Males

Hair - A fresh, neat haircut is a must at Kings Dominion. Hair must be natural, neatly trimmed and clean at all times. Styling should be tapered at the sides and back so the lower one-half of the ear is visible and the back is no longer than the top of the collar of a normal dress shirt. Hair should also not fall forward over the face while performing normal job duties. Faddish, extreme hair styles, including (but not limited to) multi-color or unnatural hair colors, sculptured hair, tails, ponytails, dreadlocks, partially shaved heads and spikes are not permitted. Shaved patterns in the sides, back or front of the hair are not allowed. Sideburns may not extend below the earlobe or widen out.



Facial Hair - Employees should be clean shaven daily. Beards and goatees are not permitted. However, a neatly-groomed mustache that does not extend below or beyond the corners of the mouth or below the upper lip is permitted. Mustaches may not be started during park operation.

Tattoos - Tattoos are not permitted to be visible to our guests and must be covered with cosmetic make-up or bandages. **Tattoos on the face, hands, neck and head are strictly prohibited.**

Jewelry - Conservative personal jewelry such as a watch and/or one ring per hand are acceptable. However, heavy, large beaded, or long, dangling necklaces, fabric/fiber jewelry, as well as any body piercing, including an earring, are not in keeping with the Kings Dominion image and, therefore, are not permitted. Gauging is strictly prohibited.